

NEW MEMBER HANDBOOK



Ninety-Nines

*Inspiring Women Pilots
Since 1929*

Mission Statement: The Ninety-Nines is the international organization of women pilots that promotes advancement of aviation through education, scholarships, and mutual support while honoring our unique history and sharing our passion for flight.

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Introduction

Welcome to The Ninety-Nines – *the* premier organization for women pilots! You have joined an elite group of women from around the world who have sought us out to become a part of the history and fellowship that are The Ninety-Nines.

When those first pioneer women pilots met in a Long Island, New York hangar in 1929, they had a vision of what flying meant, and would mean, to them – a fledging group of aviators who believed in the future. Aviation was a man's world and women were excluded from more than air races and flying jobs. By joining together, these intrepid women of the skies fortified their chances of success. They perfected their skills and far surpassed many of the men who surrounded them. They became outstanding aviators and accomplished sweeping victories for aviation.

Today, The 99s are still setting the pace for women and flight. We are proud of the legacy we have inherited. The 99s is a network of proactive, progressive aviation leaders. We airmark taxiways at airports. We educate young and old alike. We provide scholarships. We mentor our sister 99s. In committees, conferences and caucuses we enrich the aviation community and educate the non-flying public. Not content to wait for opportunity, we create it. We are both realists and visionaries. We share with our sister pilots a commitment few outsiders understand. At the root of our dedication lies a single pursuit: to assure a future in the air for ourselves and those who come after us – to stay aloft.

There are 27 geographic Sections of The 99s throughout the world and many Chapters who make up these Sections. We have an International President, Section Governors, and Chapter Chairmen. We are welcome at one another's meetings and activities. In fact, once you peruse the membership directory, you will realize you have not only acquired a local family but you now have a worldwide network of sister pilots to welcome you wherever you may go. Whether you are looking for a flight instructor, want to rent an aircraft, need help understanding local VFR routes, have unexpected mechanical problems, want guidance for local sightseeing, or are looking for a place to bed down, you will almost always find a 99 willing to go out of her way to assist.

As a woman and a pilot, you have already separated yourself from the masses. Now you have rewarded yourself with membership in the only international organization dedicated exclusively to women pilots! Welcome to the flight deck. Welcome to the future of aviation.

Blue Skies and Tailwinds ~

*Corbi Bulluck
International Membership Chairman*

International Headquarters

The International Headquarters of The 99s, Inc. (“The International Organization of Women Pilots”) is located in Oklahoma City, Oklahoma, USA, at the Wills Rogers World Airport.

On the second floor of the Headquarters building is The 99s Museum of Women Pilots. This museum houses an extensive collection of archival records, video and oral histories, books, art, film, photographs, personal artifacts, collections and memorabilia, and biographical files of thousands of women pilots from around the world.

Headquarters staff is available to you assist you from 8:00 a.m. – 5:00 p.m. (Central Standard Time) Monday through Friday and may be reached by the following means¹:

Phone: 800/994-1929 or 405/685-7969
FAX: 405/685-7965
Email: hqmanager@ninety-nines.org
Skype ID: Hqmanager99s

Renewals, membership material requests and general information are only a small part of how the staff can provide assistance.

Membership Directory

This is available on The 99s’ website: www.ninety-nines.org/members [log-in required]. If you prefer a paper book or CD with this information (created/distributed annually), contact Headquarters for ordering/current pricing.

Social Media

The 99s is on Facebook [search for The Ninety-Nines], Twitter [@TheNinetyNines], and LinkedIn [group name is The Ninety-Nines]. There are also 3 e-Networking Forums.

¹ www.ninety-nines.org/index.cfm/contact_us.htm

Website

The 99s' website is www.ninety-nines.org. On the site, you will find:

- History of The 99s
- Current International Board of Directors members and their contact information
- Resources
- Information on Air Marking, Aviation and Space Education, PPLI, Scholarships, Webinars, and much more
- Speakers on a variety of topics
- Current and past issues of the *99 News* magazine
- Contact information for/directions to Headquarters
- Upcoming International Conference information

In the "Members Area", you will find:

- Membership directory [updated at least weekly]
- International Trusts/Committee Chairmen
- Current and past issues of the *Headquarters Dispatch*
- Library containing Annual Business Meeting programs/reports, official logos, forms, etc.
- Updating your information online
- Renewing your membership online

Who We Are and What We Do

- Activities: Each year The 99s sponsor several hundred educational programs (including aerospace workshops for teachers, airport tours for school children, fear-of-flying clinics, and flight instructor revalidation seminars). For many years, 99s have co-sponsored more than 75 percent of the FAA programs in the United States. Members have worked with the National Intercollegiate Flying Association's student flying competitions since 1948 as judges, runners and teachers, along with funding assistance. The 99s also provide seminars to Girl Scouts of America troops, many offering an aviation patch.
- E-Networking Forums²: 99s Email Network is for the educational discussion and productive exchange of information on topics pertinent to The Ninety-Nines, including being women pilots and 99s members, flying, Chapter/Section innovations, and 99s events and activities. Pro 99s Network is for the educational discussion and productive exchange of information on topics pertinent to The Ninety-Nines, including being women pilots and 99s members, flying, chapter/section innovations, and 99s events and activities. 99s Flight Training Forum is for the educational discussion and productive exchange of information about pilot careers and the related activities of The Ninety-Nines. This is a virtual meeting place for women worldwide to discuss the benefits and disadvantages of different pilot career opportunities, finding scholarships and jobs, balancing work and family, and being women professional pilots.
- Endowment Fund³: Income from this fund is reinvested to build principal. When the principal reaches \$1 million, the income earned by the protected principal will be allocated for the perpetuation and advancement of 99s activities. The principal, comprised of donations, will remain intact.
- Founded: November 2, 1929 at Curtiss Field, Valley Stream, Long Island, New York, by aviatrix Amelia Earhart and other early women pilots. Of the 117 licensed women pilots of the day, 99 became charter members and took the name from their number. Membership was international from its beginning. Amelia Earhart was elected as the first president.

² www.ninety-nines.org/index.cfm/email_networks.htm

³ www.ninety-nines.org/index.cfm/endowment_fund.htm

- Headquarters: The permanent Headquarters building was opened in 1975 on six acres of the Wills Rogers World Airport in Oklahoma City, Oklahoma, USA. The complex was expanded to twice its size in 1988 with a second 2-story building.
- Membership: Comprised of over 4,800 student and licensed (military and civilian) women pilots from 36 countries. Membership categories include Ninety-Nines, Associate, Life, and Emeritus.
- Membership Directory: Available on The 99s' website at no charge: www.ninety-nines.org/member [log-in required]. Paper books or CDs are created annually. Contact Headquarters for ordering and current pricing.
- Mission: The Ninety-Nines is the international organization of women pilots that promotes advancement of aviation through education, scholarships, and mutual support while honoring our unique history and sharing our passion for flight.
- Museums: *Amelia Earhart Birthplace*⁴: The 99s owns and manages the Amelia Earhart Birthplace Museum in Atchison, Kansas, USA. This is the home in which Amelia was born and spent the early portion of her life. Since 1984, The 99s has fully restored the 1850's Victorian structure to the era when Amelia lived there. Trustees are composed of both elected and non-elected members.
- The 99s Museum of Women Pilots*⁵: Located in Oklahoma City, Oklahoma, USA, and dedicated in 1999, it is located on the second floor of The 99s' Headquarters. The museum contains displays and artifacts focusing on the history of women in aviation. In addition, archives and other resources are maintained on-site, as well as the largest collection of Amelia Earhart memorabilia. Trustees are composed of both elected and non-elected members.
- Professional Pilot Leadership Initiative⁶: This formal 12-month mentoring program aims to provide highly motivated members, who are pursuing a "professional" pilot career, with the tools necessary to develop their career and leadership skills through guided activities and one-on-one mentoring with experienced pilots.

⁴ www.ameliaearhartmuseum.org

⁵ www.museumofwomenpilots.com

⁶ www.ninety-nines.org/index.cfm/professional_pilot_leadership_initiative_ppli.htm

Publications: The *99 News* is the official bi-monthly magazine of the organization post mailed to all members (contact Headquarters for non-member subscription rates)⁷.

The *Headquarters Dispatch* is an internal monthly newsletter available in the 'Members Area' of the organization's website.⁸

On the Centerline is an internal as-needed e-newsletter emailed to all members with an email address on file.

Recognition: The 99s, Inc. has received recognition from international, national, regional and local sources. In 1982, The 99s received the National Aviation Hall of Fame Spirit of Flight award, was inducted into the Oklahoma Air Space Museum Hall of Fame in 2001, and was selected as the recipient of the Frank G. Brewer trophy by the National Aeronautic Association in 2002. The 99s was also recognized by Russia's Aviatrix Women's Club of Flying Specialties for active interaction support and cooperation in realization of joint projects.

Scholarships⁹: Each year, Amelia Earhart Memorial Scholarships are awarded to qualified 99s for fully funded advanced flight training, jet type ratings, and technical training. Partial funding is awarded for academic scholarships, per educational institution semesters. The scholarship funds also provide Research Scholarship grants and Fly Now awards for student pilots. Donations are received through Sections, Chapters, and individual members. The United Parcel Service Foundation has donated significant funds annually, as have 99s members and other individuals through estate bequests. Maule Air Inc. has provided ten hours of flight training in their tail wheel aircraft to one worthy 99 annually for the past several years.

Since 1941, the scholarship fund has awarded 470 scholarships – not including Research Grants or Fly Now awards.

Social Media
Facebook¹⁰
Twitter¹¹
LinkedIn¹²

⁷ www.ninety-nines.org/index.cfm/99_news_magazine.htm

⁸ www.ninety-nines.org/members [log-in required]

⁹ www.ninety-nines.org/index.cfm/scholarships.htm

¹⁰ Search for "The Ninety-Nines"

¹¹ Search @TheNinetyNines

¹² Group name is The Ninety-Nines and also displays our logo

Type of Organization: Non-profit, charitable membership organization registered in the state of Delaware, holding 501(c) (3) U.S. tax status. Governed by a 9-member, elected, Board of Directors.

Website: The 99s' website is www.ninety-nines.org.

Glossary of Common Terms

49 1/2 –	Spouses or other supporters of members of The 99s
501(c) (3) –	U.S. tax exemption status granted to educational, charitable or scientific organizations. The 99s falls under this exemption and is required by law to submit annual reports on International, Section and Chapter activities.
Aviation and Space Education –	Programs to educate the general public on the value and benefits of aerospace and aviation. These can include Girl and Boy Scout program, career days, aviation seminars, workshops, and Air Bear.
Air Bear –	Education program to introduce children to aviation careers.
Air Derbies/Races –	Events usually sponsored by Chapters to promote safety and proficiency in a fun and competitive manner.
Air Marking –	Location markers, compass roses, etc. painted on an airport or surrounding buildings to assist pilots.
Air Race Classic –	An annual cross-country air race open to teams of women pilots flying stock airplanes certified in a normal or utility category.
All Women's Transcontinental Air Race (AWTAR) –	Best known as the "Power Puff Derby", it was the oldest, longest and largest speed air race for women in the world. The race was run from 1947-1976, with a commemorative 30-year race run in 1977. Today, the Air Race Classic continues that tradition.
AOPA –	Aircraft Owners and Pilots Association.
Associate Member –	Category of membership comprised of student pilots. Associate members pay reduced dues and receive credit towards time required to qualify for scholarships.
Bylaws –	The rules governing the organization which can be amended by a 2/3 vote of the membership.
Chairman's Manual –	A handbook that assists Chapter Chairmen with parliamentary procedure, forms, applications and other operating procedures. Available on The 99s' website at no cost.
Chapter –	A subset of a Section, composed of seven or more members. Usually, but not always, centered in a local area or airport. This is the grassroots membership of The 99s. Normally led by a Chairman, Vice-Chairman, Secretary and Treasurer.

Charter Member –	Category of membership given to the founding members of The 99s.
COPA –	Canadian Owners and Pilots Association.
Council of Governors –	All the Section Governors who serve as an advisory council to the International Board of Directors.
EAA –	Experimental Aircraft Association. 99s participate in the annual summer EAA Convention in OshKosh, Wisconsin, USA and the mid-year convention in Lakeland, Florida, USA [Sun ‘n Fun].
Flying Companion/Right Seat Seminar –	Usually a 1- or 2-day presentation for passengers of light aircraft which teaches basic radio skills, chart reading and flight planning to help them feel more comfortable on flights.
Forest of Friendship ¹³ –	A memorial garden to commemorate the achievements of aviators and their supporters. Co-founded by Charter member Fay Gillis Wells. Located in Atchison, Kansas, USA, it exhibits trees and flora from around the world. Bronze plaques line the walkways honoring the individuals who are inducted into the Forest of Friendship each June.
Insurance –	The 99s are covered under a blanket insurance policy. Always check with Headquarters for any flying or non-flying event for coverage information and/or restrictions.
International Board of Directors –	This is the top level of governance of the organization. This is an elected 9-member board, comprised of a President, Vice President, Secretary, Treasurer, four Directors, and the Immediate Past President. ¹⁴
International Conference ¹⁵ –	This is the annual membership meeting hosted by a Section. The Conference includes the annual business meeting, Amelia Earhart Scholarship banquet or luncheon, and Awards banquet. A variety of events and seminars for members and guests is typically provided.

¹³ www.ifof.org

¹⁴ www.ninety-nines.org/index.cfm/board_of_directors.htm

¹⁵ www.ninety-nines.org/index.cfm/conference.htm

Legislation –	A committee responsible for watching legislative activities for topics that impact the flying public and passing along that information for action by the membership.
Life Member –	Category of membership provided to members who meet eligibility requirements.
Member At Large –	Category of membership for those who reside where there are no Sections.
National Intercollegiate Flying Association (NIFA) ¹⁶ –	NIFA sponsors competition among university flight teams. The 99s provides volunteer support at the regional and national levels, and make up most of the judges at those competitions. The 99s sponsors the Top Scoring Woman Pilot award and the Women's Achievement award each year.
Pinch Hitter Course –	Similar to a Flying Companion/Right Seat seminar except that it includes actual flight instruction in the participant's aircraft.
Poker Run/Rally –	Flying event in which players retrieve cards at a number of selected airports. Cards are assembled into poker hands at the last airport and prizes are awarded to winning hands.
<i>Robert's Rules of Order</i> –	The standard of rules and procedures (most recent revision) observed by the organization during meetings.
Safety Education –	The multi-faceted effort to support aviation safety within the aviation community.
Scrapbook –	Many Chapters collect articles and pictures for a scrapbook. Copies of significant items should be sent to the International and Section Scrapbook Chairmen.
Section –	A subset of the International membership composed of five or more members or several Chapters. A Section is led by an elected Governor and board.
Section Meeting –	Meeting of the Section at which Section business is conducted. A Section meeting is typically hosted by one or more Chapters. It includes a business meeting, seminars, speakers and fun activities.
Standard Operating Procedure (SOP) –	Guidelines for holding International, Section, Chapter or committee events, programs and meetings.
Standing Rules –	The secondary set of rules governing The 99s' organization which can be amended by a majority vote of the membership.

¹⁶ www.nifa.us

Ways and Means – A committee to generate money to help support the objectives of the organization.

Women Airforce Service Pilots (WASP) – An auxiliary of the U.S. Army Air Corps commissioned during World War II to have women perform flying duties stateside to free up servicemen for combat missions overseas. The WASP were awarded the U.S. Congressional Medal of Honor in March 2010.

THANK YOU!!

Thank you for joining The Ninety-Nines. We hope this information has been helpful.